

**2011 MIDWINTER MEETING
IMPLEMENTATION REPORT
ON ALA COUNCIL ACTIONS
TAKEN AT THE
2010 ANNUAL CONFERENCE**

REPORT ON THE IMPLEMENTATION OF THE 2010 ANNUAL CONFERENCE COUNCIL ACTIONS

ALA Policy 5.4 requires the Executive Board or its delegates to report to Council on the status of implementation of motions and resolutions passed by Council during the preceding year. The report shall be entered in the Council minutes.

Document Number/Title of Document: 2010 ALA Midwinter Meeting Council Minutes, ALA CD#2.1

Implementation Action: By **CONSENT**, Council adopted the 2010 ALA Midwinter Meeting Council Minutes, ALA CD#2.1, as amended to include the following corrections: (1) On page 30, first paragraph re: the resolved clause of ALA CD#39, Resolution in Support of 2010 Spectrum Presidential Initiative, the word “initiative” should replace the word “initiate” as written in the Minutes. The resolved clause now read: “That the Council fully supports the 1010 Spectrum Presidential Initiative to raise \$1 million...”

On page 4, 2nd paragraph, under the heading “Announcements and Introductions,” Camila Alire was listed as the president-elect instead of Roberta A. Stevens.

Response: The above corrections have been incorporated into the 2010 Annual Conference Council Minutes.

Document Number/Title of Document: 2011-2015 ALA Strategic Plan, ALA CD#36.2

Implementation Action: The ALA Council **ADOPTED**, the 2011-2015 ALA Strategic Plan as amended to add the word “Ethics” in front of the sixth bullet point of the Core Organizational Values, so that the bullet reads: Ethics, professionalism and integrity.

Response: The plan will be implemented as amended

Document Number/Title of Document: A Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual, and Transgender Librarians and Library Workers, ALA CD#43

Implementation Action: The ALA Council **ADOPTED**, ALA CD#43, A Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual, and Transgender Librarians and Library Workers, which read: “That the American Library Association (ALA):

Shall change Policy 54.16 from this text:

54.16—Gay Rights. The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the Library Bill of Rights to disseminate information representing all points of view on this topic.

To this text:

54.16 Gay, Lesbian, Bisexual, and Transgender Rights. The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and transgender librarians and library workers.”

Response: The above item will be included in the Policy Monitoring Committee’s report to the ALA Council at the 2011 ALA Midwinter Meeting.

Implementation Action: The ALA Council **ADOPTED**, the following five (5) action items contained in ALA CD#17.1, Policy Monitoring Committee (PMC) Report:

Action Item #1. Organization Membership Dues and Perquisites

At the 2010 Midwinter Meeting, ALA Council approved the insertion of revisions to Policy 12.1 into the Policy Manual. At that time, PMC notified Council of its intent to propose removal of specific dues levels from the policy, both because specific dues levels do not constitute policy, and because it is inappropriate to include in a policy manual information that can be expected to change with some frequency. As is often the case, the task was more complex than it first appeared.

The current policy reads:

12. Organization Membership Dues and Prerequisites

The Bylaws, Article I, Section 2-B, C, and D, authorize Council to set the dues and perquisites of Chapters, Organization Members, and Corporate Members. The dues and perquisites established effective with the 2001 Membership Year are as follows:

Chapter Members: Dues \$110 annually.

Organization Members

- All organization member dues go to support the public awareness efforts of ALA through the Washington Office and the Public Information Office, specifically.
- Each Organization member may designate one Key Partner member. The Key Partner should be an individual who is in a position to support libraries and is not an employee of the library (e.g. mayor, city manager, superintendent, school principal, academic dean, library trustee, etc.)
- The Key Partner will receive briefing bulletins, either printed or electronic, on library issues.
- The Key Partner is a non-voting member of ALA and will not serve on ALA committees.

1. Library and Library School

Library Budget Dues:

Under \$50,000--\$110

\$50,000-\$150,000--\$175

\$151,000-\$250,000--\$520

\$251,000-\$500,000--\$865

\$501,000-\$999,000--\$1,210

Over \$1,000,000--\$1,415

2. All other Nonprofit Organization Members (chapters, library associations, international libraries, and nonprofit organizations other than libraries and library schools): Dues \$110 annually. For members joining ALA under Bylaw 1.2 B-C, the perquisites of membership shall be American Libraries ALA Handbook of Organization and Membership Directory, eligibility for division and round table membership, eligibility for insurance, and discounts on library materials.

Corporate Members:

Level 1: Dues \$500 annually

Level 2: Dues \$2,000 annually

The benefits to corporate members in each of these categories are available from the Membership Office (See *Current Reference File* for details).

In addition to the presence of specific dues amounts, PMC notes the following problems:

- Somewhere between 2009 and 2010, the caption changed, as "Perquisites" became "Prerequisites"

- The information about Bylaws authorization is inaccurate. Bylaws Article 1, Section 1 as a whole establishes the categories of membership. Part A covers personal members, B and C cover Chapters and Organization Members, and D covers Corporate Members. Article 1, Section 2 gives Council the authority to set dues, and Section 3 gives Council authority to set prerequisites.
- Chapter members are not “Organization members”, but both Organization members and Chapter members receive the same prerequisites, and the current organization of the Policy makes that difficult to understand.
- Prerequisites of membership listed include the handbook of organization and membership directory, but these are no longer distributed (both are online).
- The caption is inaccurate. This Policy only covers Chapter and Organization members. It does not deal with Personal members at all, and Corporate members are present only as a reference.
- Problem 6A: The “Key Partner” section is obsolete. According to John Chrastka, “With the advent of both ALTAFF and the Office for Library Advocacy’s e-newsletter, the intent of the ‘Key Partner’ project is now located in those areas rather than in Membership. The ‘key partner’ idea predated both of these advocacy units and has been lapped by the work of these units. Also, significant concerns exist about opting a ‘partner’ into a mailing or emailing regime without their own willful action. It has not been successfully operationalized through membership but the outcomes are being realized through the I Love Libraries newsletter.”

To address these matters, PMC proposes the following:

- Change Prerequisites to Prerequisites. There was some discussion about whether the term “Benefits” should be used, since it was much less likely to run afoul of spell checkers in the future, but “Prerequisites” is the more accurate term.
- Rather than adding a statement about the constitutional authorization for Council to set dues and prerequisites, limit the statement to a more general one about where categories of membership are defined. A statement concerning authorization to determine dues and prerequisites is unnecessary, and including it provides an opportunity for policy statements to become inaccurate over time as the Constitution or Bylaws may be revised, and references to it are not. A look at older iterations of the Bylaws suggests that this is what happened in this case.
- Recognize that Policy 12 is about prerequisites for Chapters and Organization members and make it explicit in the caption.
- Remove the Key Partner provisions of Chapter 12.
- Combine the list of prerequisites (which are now identical), removing the reference to the handbook and directory.
- Remove the reference to Corporate Member benefits, since they are not the subject of this policy, and the revised caption makes that clear.

Accordingly, PMC MOVES revision of Policy 12 to read (in its entirety):

12. Organization and Chapter Membership Prerequisites

Categories of membership are established in the Bylaws, Article I, Section 1. Specific prerequisites of Chapter and Organization membership include: American Libraries; Eligibility for division and round table membership; Eligibility for insurance; Discounts on library materials. In addition, all Organization member dues go to support the public awareness efforts of ALA through the Washington Office and the Public Information Office.

It should be noted that there is some question as to whether the prerequisites of membership should be included in the Policy Manual at all, since, as we have seen, they may change over time. If prerequisites are removed from the policy, the only thing that remains is the final sentence (and the caption would need to be changed). By presentation of this report, PMC suggests that the Membership Committee consider the matter. The special task force referred to in Action Item 5 would also need to address the issue.

Action Item #2. Roll Call Votes

Current policy states:

5.5.6 Roll Call Votes. Action of the Council on matters of policy will be on roll call vote if the presiding officer so determines or on request from a Councilor. Results of roll call votes shall be published in *American Libraries* for the information of the membership. Results of other recorded votes shall be reported to membership.

As written, this policy contradicts Sturgis, which states “A vote by roll call may be required by the bylaws or may be decided upon by the assembly following a motion from a member. A majority vote is required to order a roll call.” In addition, as written, current policy places a limitation on what may be subject to a roll call (“... matters of policy ...”). PMC believes it is problematic for policy to contradict the Association’s agreed-upon parliamentary authority, and further believes that it is not necessary to embody in the Policy Manual matters that are covered by that parliamentary authority.

If the first sentence of 5.5.6 is eliminated as contradictory and unnecessary, two points remain: an indication that roll call votes will be reported in *American Libraries*; and that results of other votes shall be reported to the membership (by means unspecified). If this is all that remains of 5.5.6, then the caption is inaccurate.

Currently, the results of votes of Council are contained in the minutes of the meetings, and in the report of Council Actions, both of which are available on the Association website. There seems to have been no roll call vote since at least 1979.

Prior to 1970, there was no requirement that the recorded votes of Council be published. After passage of what now appears as 5.5.6, Council votes were published to the membership via a special mailing to each Association member. This was later replaced by publication of the detailed voting record in *American Libraries*. That practice was discontinued in 1992 (following lengthy Council debate) partly for financial reasons. The decision may also have been influenced by ongoing discussions of editorial authority for ALA publications. The result of those discussions is reflected in Policy 10.1 Responsibility for Content of ALA Publications, which states (in the last paragraph) that “The decision as to appropriate material for inclusion in the publication shall rest with the editor guided by the ALA Constitution, its Bylaws, and relevant policies as adopted by the ALA Council ...” Current wording of 5.5.6 with regard to the reporting of votes appears to have resulted from compromise on many fronts, but preserving two principles: (1) That Council’s actions should be made publicly available, and (2) that when a vote is so significant or controversial as to be taken by roll call, the detailed results of the vote should be reported in an official publishing outlet of the Association.

In the intervening decades, electronic communication has burgeoned, and the ALA Website has been developed. It is likely that the overwhelming majority of Association Members would expect to find voting records on the ALA Website rather than in a monthly print journal. Even this may change over time, so rather than specify a particular venue for publication of Council votes, PMC suggests that the principle of public reporting, and of detailed reporting of roll call votes be preserved through a more generally stated policy.

Accordingly, **PMC MOVES** that 5.5.6 be REVISED to read:

5.5.6 Reporting of Council Votes

Results of recorded votes of Council shall be published in a widely available official outlet of the Association. Results of roll call votes shall be published promptly and in detail.

Action Item #3. Revisions to Council Minutes.

Current wording of 5.5.7 Minutes reads as follows:

Minutes of Council meetings shall be approved for distribution by the President and President-elect and distributed promptly. Council members shall be requested to submit additions or corrections within 10 days of receipt of the minutes, such additions and corrections to be placed on the agenda of Council's next meeting, at which formal approval of the minutes shall take place.

At the 2009 Annual Conference, PMC noted problems with Policy 5.5.7, both as regards clarity, and as to whether 10 days is a reasonable time limit for comment. PMC did not propose any changes to the policy pending determination of actual practice.

The practice for at least two decades has been that the Minutes of Council meetings are approved for distribution to Council by the Executive Director. Distribution currently takes the form of electronic distribution and inclusion on the Website as a Council document. Councilors are expected to read the minutes and submit any corrections to the Council Secretariat. Cosmetic corrections (typos, grammar, formatting, etc.) are made as they are reported. More substantive corrections are included on the agenda for the next Council Meeting so that they may be approved by Council. Once the minutes are approved as amended, the Council Document is corrected. Since this process has been followed without comment for some time, PMC proposes that the policy be rewritten to reflect actual practice. Accordingly,

PMC MOVES that Policy 5.5.7 be revised to read:

5.5.7 Revisions to Council Minutes

Minutes of Council meetings shall be approved for distribution by the Executive Director and distributed to Council promptly. Council members shall be requested to submit additions or corrections promptly after receipt. Cosmetic and editorial corrections will be made as they are received. Substantive corrections received are placed on the agenda of Council's next official meeting, at which formal approval of the minutes shall take place.

Note that this revision is purposely silent on the matters of what constitutes "promptly", and on what constitutes "distribution."

Action Item #4. Policy 10.

In the course of considering the various ways in which the word "Headquarters" is used in the Policy Manual, PMC had occasion to consult Policy 10.5 Executive Board Review, whereupon it noted that this policy is not logically located, and that the section caption is misleading.

The current arrangement of topics is (in the interest of space, the full text of only 10.5 is included):

- 10. Headquarters and Publications
 - 10.1 Responsibility for Content of ALA Publications
 - 10.1.1. Definition of an ALA Publication
 - 10.1.2. Archiving of Electronic Publications
 - 10.2 American Libraries: Editorial Policy
 - 10.3 Sex-Stereotyping Terminology [in ALA publications]
 - 10.4 Reproduction of Articles
 - 10.5 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

Note that 10.1 through 10.4 all concern ALA publications, while 10.5 is concerned with the authority of the Executive Director, as related to the authority of the Executive Board.

10.5 originally stood alone as Section 10 from the 1950s to the late 1980's when the other policies began to be passed. It appears that the first additional policies to be passed were placed with the original policy on Executive Board Review because they were in a sense managerial issue. As other policies about publications were added, they found their home with the others in Section 10. An attempt was made to make the section coherent through the wording of the caption.

These stratagems, however, are unsatisfactory. 10.5 bear little relationship to the remainder of Section 10, and it would be difficult to create a caption that could convey the span of the whole section. In effect, 10.5 is hidden here.

The content of 10.5 is itself peculiar. The Constitution, Article VIII, Sec. 3 outlines the responsibilities and authority of the Executive Director with regard to headquarters and its personnel and carrying out the provisions of the budget. Article VII, Section 3 outlines the authority of the Executive Board. The only additional information contained in Policy 10.5 is to stipulate that the Executive Board has the authority to review actions of the Executive Director, and to indicate how such a review might be asked for.

PMC wonders whether it is necessary to articulate this information at all; if it is necessary to articulate it, whether it belongs in policy at all; and whether it would be more appropriately located in the Constitution, where the duties of both bodies are defined. By presentation of this report PMC requests Constitution and Bylaws to consider the matter. PMC will accordingly make no attempt to reword it, pending input from Constitution and Bylaws.

In the meantime, in order to address the illogic of the current organization, and to "unhide" 10.5,

PMC MOVES

That the Caption at 10 be revised to read:

10. ALA Publications

THAT a new section 13 of the *Policy Manual* be created, and that the current 10.5 be removed from its current location and renumbered so that the new section would appear as:

13. Executive Board and Executive Director

13.1 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

PMC, or a special task force on the Policy Manual should consider, in concert with Constitution and Bylaws whether this policy is necessary, and how and whether it might be rewritten to make its purpose and provisions clear. Should it be decided that the policy is necessary, the special task force should consider its ultimate location. For example, should information about Executive Board be located closer to the beginning of the section of governance policies? Should items about the Executive Board and Council be combined into a single section?

Action Item #5. Policy Manual Revision

The Policy Manual was originally created as a result of the work of the "Ihrig Committee" and has been maintained since its inception first by Staff, and later through creation of the Policy Monitoring Committee. As evidenced by this present report and by the PMC reports of the past several years, careful examination of almost any policy (either in isolation or in context) often reveals some curiosity of wording,

numbering, title, grammar, appropriateness, clarity, purpose, obsolescence, need, etc. These issues have heretofore been dealt with as they arise or are noticed, but that approach depends largely on the particular bent of the current chair and members of PMC. Other possible approaches would be to engage a consultant/editor, or to make an assignment to specific Headquarters staff, or to appoint a special Task Force with the specific charge to carry out a thorough examination of the Policy Manual, and to propose such changes as are deemed necessary, including, but not limited to:

- Renumbering to provide room for expansion where needed
- Renumbering to provide a more logical order of policies
- Matching policy names with content
- Deletion of obsolete policies
- Deletion of obsolete parts of policies
- Identification and clarification of primary intent of policies, and revision as necessary to reflect that purpose
- Clarification or deletion of confusing parts of policies
- Verification that policies reflect actual practice
- Identification of policies that contain an “exclusive” list and consideration whether an “exemplary” list should be used in order to reduce future need for revision, and/or to clarify whether a policy is needed for each specific instance, or for classes of instances
- Deletion of policies that simply restate accepted parliamentary practice or provisions of the Constitution or Bylaws
- Identification of policies that may not be appropriately considered policy, and determination of appropriate placement/treatment (e.g. as guidelines, bylaws, or deleted)
- Making editorial/grammatical changes as necessary (e.g. which vs. that; will vs. shall; use of consistent terminology to convey concepts)
- Verifying correctness, currency, and appropriateness of all references, including references to the Constitution, Bylaws, other policies, the Policy Reference File (instead of the “*Current Reference File*”)
- Considering how or whether Web capabilities might be used to enhance navigation through the Manual, and location, accessibility and relation of policies to each other and to other documents.

Doing work such as this is beyond the capacity of the three-member Policy Monitoring Committee. It requires a degree of continuity not possible through the regular appointment process and limitation of PMC membership to current Councilors. It benefits from having an individual or individuals specifically recruited and appointed because of their interest in this kind of work. Accordingly,

PMC MOVES

That a special task force be appointed and charged with carrying out a thorough examination of the Policy Manual, and proposing such changes are necessary, including, but not limited to

- Renumbering to provide room for expansion where needed
- Renumbering to provide a more logical order of policies
- Matching policy names with content
- Deletion of obsolete policies
- Deletion of obsolete parts of policies
- Identification and clarification of primary intent of policies, and revision as necessary to reflect that purpose
- Clarification or deletion of confusing parts of policies
- Verification that policies reflect actual practice
- Identification of policies that contain an “exclusive” list and consideration whether an “exemplary” list should be used in order to reduce future need for revision, and/or to clarify whether a policy is needed for each specific instance, or for classes of instances
- Deletion of policies that simply restate accepted parliamentary practice or provisions of the Constitution or Bylaws

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- Identification of policies that may not be appropriately considered policy, and determination of appropriate placement/treatment (e.g. as guidelines, bylaws, or deleted)
- Making editorial/grammatical changes as necessary (e.g. which vs. that; will vs. shall; use of consistent terminology to convey concepts)
- Verifying correctness, currency, and appropriateness of all references, including references to the Constitution, Bylaws, other policies, the Policy Reference File (instead of the "Current Reference File")
- Considering how or whether Web capabilities might be used to enhance navigation through the Manual, and location, accessibility and relation of policies to each other and to other documents.

The Task Force should consult freely with PMC and Council, and should keep PMC and Council apprised of progress.

PMC recommends that the initial charge be for not less than two years, with the possibility of extension as necessary to complete the work.

Response PMC Items #1, 2, 3, and 4 were incorporated into the online *ALA Policy Manual*, which is available at <http://www.ala.org/ala/aboutala/governance/policymanual/index.cfm>.

PMC Item#5. A Policy Manual Revision Task Force has been appointed and will meet at the 2011 Midwinter Meeting. Task Force members include: Chair, **John Allyn Moorman**, Director, Williamsburg Regional Library, Williamsburg, VA; **Diedre Conkling**, Director, Lincoln County Library District, Newport, OR; **Linda Sue Dobb**, University Librarian, California State University, East Bay Library, Hayward, CA; **Aaron W. Dobbs**, Electronic Resources and Systems Librarian, Shippensburg University of Pennsylvania Ezra, Lehman Memorial Library, Shippensburg, PA; **Sarah M. Pritchard**, Sarah M. Pritchard, University Librarian, Northwestern University, University Library, Northwestern Univ., Evanston, IL; **Barbara K. Stripling**, Director Of Library Services, New York City Department of Education, New York, NY; and **Lois Ann Gregory-Wood**, ALA Staff Liaison.

Document Number/Title of Document: Resolution Concerning the Proposed Closing of the School of Library and Information Science at Louisiana State University, ALA CD#42.

Implementation Action: The ALA Council **ADOPTED**, Resolution Concerning the Proposed Closing of the School of Library and Information Science at Louisiana State University, ALA CD#42, which read: "That the American Library Association (ALA):

1. Strongly opposes the elimination of the School of Library and Information Science at Louisiana State University.
2. Urges the Louisiana State University Board of Supervisors and the Louisiana Board of Regents to continue to support the School of Library and Information Science at Louisiana State University."

Response: The program is a vibrant part of the LSU community with enrollment up by 19% in fall 2010 and students also being admitted in January 2011. The School is engaged with LSU and its constituents in preparing the new 10-year plan. The plan will help ensure that the legislature is aware of the school's role in supporting their constituents' needs for quality library and information service.

Document Number/Title of Document: A Resolution to Ensure Equitable Access to All Formats of Electronic Content Through Libraries, ALA CD#44 Revised.

Implementation Action: The ALA Council **ADOPTED**, ALA CD#44 Revised, A Resolution to Ensure Equitable Access to All Formats of Electronic Content Through Libraries, which read: "That the American Library Association (ALA):

Document Number/Title of Document: A Resolution to Ensure Equitable Access to All Formats of Electronic Content Through Libraries, ALA CD#44 Revised. *(continued)*

- Calls for the formation of a Presidential Task Force, integrating the OITP Working Group, charged with studying:
- challenges and potential solutions in libraries for improved electronic content access, distribution and preservation systems, and infrastructure in response to the creation and migration of materials from print to electronic access;
- collaborations that provide electronic content and distribution infrastructure for libraries, including the development of a list of potentially practical, effective collaborations and courses of action that ALA and libraries around the country could engage in;
- current and emerging assistive technology that provides people with sensory and physical disabilities the opportunity to access electronic information hitherto inaccessible through libraries;
- methods of encouraging solutions through libraries for electronic content access that use formats and standards that work across DRM-free device platforms;
- options for compromise agreements between the library and publishing communities regarding access to digital content; and
- the need for any ALA policies required to further the creation of an effective electronic content and distribution infrastructure for libraries; and
- Directs the Presidential Task Force to submit a report to Council at ALA Annual Conference in 2011 containing recommendations for the Association.”

Response: The following persons have been appointed to the ALA Presidential Task Force on Equitable Access to Electronic Content: **Co-Chairs:** **Linda Crowe**, Executive Director, Califa Group, San Mateo, CA; and **Michael Porter**, WebJunction, President, Library Renewal, Seattle, WA. **TF Members:** **Char Booth**, University of California-Berkeley, Berkeley, CA; **Paul Courant**, Library Administration, University of Michigan, Ann Arbor, MI; **Kristine L. Ferry** University of California-Irvine Libraries, Irvine, CA; **Rod Gauvin**, Senior Vice President–Publishing and Global Content Alliances, ProQuest, Ann Arbor, MI; **Christopher G. Harris**, Director, School Library System, Genesee Valley Educational Partnership, Le Roy NY; **Peggy Johnson**, Associate University Librarian, University of Minnesota, Minneapolis MN; **James LaRue**, Douglas County Libraries, Castle Rock, CO; **Monique le Conge** Benicia, CA; **Clifford A. Lynch**, Coalition for Networked Information, Washington, DC; **Robert Maier** Director, Massachusetts Board of Library Commissioners, Boston, MA; **Barbara T. Mates**, Seven Hills, OH; **Cynthia Orr**, Cynthia Orr Consulting, Willoughby, OH; **Floyd Pentlin**, University of Central Missouri, Warrensburg, MO; **Jacqueline Rafferty**, Paul Pratt Memorial Library, Cohasset, MA; **Mark Stoffan**, Florida State University, Tallahassee, FL; **Heather Wicht**, University of Colorado at Boulder; **Bob Wolven**, Columbia University Libraries, New York, NY. **ALA Staff Liaisons:** **Carrie Russell**, Program Director, ALA Washington Office, Office for Information Technology Policy; and **Marijke Visser**, IT Policy Analyst, ALA Washington Office, Office for Information Technology Policy.

As a first step in addressing the issues outlined in the Council resolution, the Task Force will:

- identify relevant reports and projects that are completed, in-process, or planned by ALA entities
- conduct an environmental scan that includes relevant major initiatives outside of ALA
- analyze and synthesize the information collected
- identify/develop recommendations for action by ALA
- submit an interim report to ALA Council at the 2011 Midwinter Meeting and a report at the 2011 Annual Conference

Document Number/Title of Document: Resolution on Ensuring Summer Reading Programs for all Children and Teens, ALA CD#47.

Implementation Action: The ALA Council **ADOPTED**, ALA CD#47, Resolution on Ensuring Summer Reading Programs for all Children and Teens, which read: "That the American Library Association (ALA):

Urges library directors, trustees, school board members, and supervising government bodies to ensure that libraries are provided adequate funding to support summer reading programs for all children and teens."

Response: An ALA press release on the resolution was issued on July 13, 2010; the ALA Young Adults Library Services Association (YALSA) posted a wiki link to the resolution on its summer reading resources page; and included a mention of the resolution in its monthly newsletter.

Document Number/Title of Document: Memorial Resolutions, M-#12-M-#22

Implementation Action: The ALA Council **ADOPTED**, the following memorials: **Frank L. Turner**, M-#12; **Spencer Shaw**, M-#13 and M-#18; **Marion W. Francis**, M-#14; **Burton A. Joseph**, M-#15; **Lillian LaVerne Lewis**, M-#16; **Marilee Foglesong**, M-#17; **Patricia A. Morris**, M-#19; **Lillian Moore Bradshaw**, M-#20; **Suzanne J. LeBarron**, M-#21; and **Grace-Ellen McCrann**, M-#22.

Dissemination of Memorial Resolutions:

Frank L. Turner, M-#12: Resolution sent to: Father Stephen Weller, Rector, Episcopal Church of Saint Thomas the Apostle, Dallas, TX, and Jerry W. Turner, Dallas, TX.

Spencer Shaw, M-#13 and M-#18. Resolution sent to Harry Bruce, Dean, University of Washington, GSLIS, Seattle, WA; Gladys Smiley Bell, Special Collection (Peabody) Librarian, Hampton, University Harvey Library, Hampton, VA; Pamela Najarian, Coordinator, Connecticut Library Association, Middletown, CT; Phara Bayonne, University of Connecticut-Stamford Campus, Jeremy Richard Library, Stamford, CT; Josephine Fulcher Anderson, Historian, Connecticut ALA Black Caucus, The Ferguson Library, Stamford, CT; and Aimee Strittmatter, Executive Director, ALA Association for Library Service to Children (ALSC).

Marion W. Francis, M-#14. Resolution sent to Donna Denny and Nancy Choice, Chief, Public Services and Branch Management, Anne Arundel County Library System, Annapolis, MD.

Burton A. Joseph, M-#15. Resolution sent to Babette Joseph, Evanston, IL; Amy Joseph, San Francisco, CA; Kathy Joseph, Davis, CA; Jody Joseph, Dundas, Ontario, Canada; and Barbara Jones, Director, ALA Office for Intellectual Freedom (OIF).

Lillian LaVerne Lewis, M-#16. Resolution sent to Barbara Lewis, Knoxville, TN.

Marilee Foglesong, M-#17. Resolution sent to Paul LeClerc, President, The New York (NY) Public Library; Robert Foglesong, Greenback, TN; and Beth Yoke, Executive Director, ALA Young Adults Library Services Association (YALSA).

Patricia A. Morris, M-#19. Resolution sent to Margaret Morris, Greensboro, NC.

Lillian Moore Bradshaw, M-#20. Resolution sent to Peggy Sullivan, Chicago, IL.

Suzanne J. LeBarron, M-#21. Resolution sent to Eunice LeBarron; Suzette LeBarron; Marie Walsh; and Vonnie McLain, Great Falls, MT.

Grace-Ellen McCrann, M-#22. Resolution sent to Raymond McCrann, Summit, NJ; and Pamela R. Gillespie, Associate Dean & Chief Librarian, The City College of New York.

Document Number/Title of Document: Tribute Resolutions. T-#3-T-#5

Implementation Action: The ALA Council **ADOPTED**, the following tributes: 40th Anniversary of the Black Caucus of ALA (BCALA), T-#3; 30th Anniversary of the Asian/Pacific American Librarians Association (APALA), T-#4; and 30th Anniversary of the Map and Geography Round Table, T-#5.

Dissemination of Tribute Resolutions:

Fortieth (40th) Anniversary of the Black Caucus of ALA (BCALA). T-#3. Resolution sent to Jos N. Holman, President, ALA Black Caucus, County Librarian, Tippecanoe County Public Library, Lafayette, TN; and Miguel Figueroa, Director; ALA Office for Literacy and Outreach Services (OLOS).

Thirtieth (30th) Anniversary of the Asian/Pacific American Librarians Association (APALA), T-#4. Resolution sent to Florante Peter Ibanez, APALA President, Manager, Library Computer Services, William M. Rains Library, Loyola Law Library, Los Angeles, CA; and Miguel Figueroa, Director; ALA Office for Literacy and Outreach Services (OLOS).

Thirtieth (30th) Anniversary of the ALA Map and Geography Round Table, T-#5. Resolution sent to Marcy M. Bidney, ALA-MAGERT President, Head, Maps Library, Penn State University, University Park, PA; and Danielle Alderson, ALA-MAGERT Staff Liaison.

Document Number/Title of Document: Council Tellers Report, ALA CD#12.2, Item #1

Implementation Action: The ALA Council **ELECTED**, the following Councilors to the 2010-2011 Council Committee on Committees: Irene Briggs, Wei Jeng-Chu; Trevor A. Dawes; and Rhonda K. Puntney. The committee is chaired by ALA President-Elect Molly Raphael.

Response: 1) The 2010-2011 Committee on Committees will: (1) report its slate of candidates for the upcoming 2011 ALA Midwinter Council ALA Executive Board election; 2) complete its appointments to the 15 ALA Council committees at the 2011 Midwinter Meeting; and (3) develop (April, 2011) its slates of candidates for the 2011-2012 Committee on Committees and Planning and Budget Assembly Council elections.

Document Number/Title of Document: Council Tellers Report, ALA CD#12.2, Item #2

Implementation Action: The ALA Council **ELECTED**, to the 2010-2011 Planning and Budget Assembly. **Councilors-at-Large:** Dora T. Ho; Annalisa R. Crews; and Jose Aponte. **Chapter Councilors:** Rodney E. Lippard and Gina A. Persichini.

Dissemination: The PBA election results were sent to Greg Calloway, Associate Executive Director, ALA Finance and Elaine Klimek, ALA Finance Administrative Assistant.

Response: The PBA will meet at the 2011 ALA Midwinter Meeting on Sunday, January 9, 1:00 - 2:30pm. The invitation to attend the meeting, along with an agenda was sent to Council, Committee, Division and Round Table PBA representatives.

Document Number/Title of Document: Constitution and Bylaws Committee Report, ALA CD#25.1.

Implementation Action: The ALA Council **ADOPTED**, the following four (4) action items contained in ALA CD#25.2, Constitution and Bylaws Committee Report:

Action Item #1. That ALA Constitution, Article IX be replaced in its entirety with the following:

Article IX. Endowment Funds

1. Receipts from life memberships and all gifts for endowment purposes shall, subject to conditions attached thereto, constitute endowment funds. Subject to conditions legally incident thereto, such funds shall be in the custody of no fewer than three nor more than six appointed trustees. One or more of these appointed trustees shall be appointed by the Executive Board annually to hold office for three years from the date of appointment or until a successor shall be appointed.

2. The trustees shall have authority to hold, invest, reinvest, disburse, and otherwise deal with endowment funds in accordance with such directions as may be given them by the ALA Executive Board.

Document Number/Title of Document: Constitution and Bylaws Committee Report, ALA CD#25.1. *(continued)*

The principal of and income from endowment funds shall be expended under the directions of the Executive Board but no such expenditures shall be made except in accordance with any conditions imposed by the donors of any such funds nor for any purposes which are not in consonance with the approved policies of the Association, nor shall principal be expended unless expressly permitted by the terms of the gift, or any amendment or modification thereof. No action shall be taken with reference to investment, reinvestment, or other principal transaction with respect to securities held in the endowment fund, except upon a resolution adopted by or written order signed by a majority of the trustees.

3. The ALA Treasurer shall serve as an *ex officio* voting trustee.

Action Item #2a. That the ALA Constitution, Article VIII, Section 1 be amended to include the parenthetical descriptor “non-voting” after the Executive Director in the second sentence so that the sentence reads:

“The officers of the Association shall be a president, a president-elect, who shall serve as vice-president, an executive director **(non-voting)**, and a treasurer.”

Action Item #2B. That the ALA Constitution, Article III be amended by inserting “voting” before the word “members,” so that the last sentence reads as follows:

“The Executive Board may suspend a member for cause after a hearing by a two-thirds vote of the voting members of the Executive Board and may reinstate a member by a three-fourths vote of the **voting members** of the Executive Board.”

Action Item #2C. That the ALA Constitution, Article VII, Section 4 be amended by inserting to read as follows:

“A majority **of the voting members** shall constitute a quorum of the Executive Board.”

Dissemination: Council’s actions were sent to JoAnne Kempf, Director, Office of ALA Governance and Constitution and Bylaws Committee Staff Liaison.

Response: In accordance with ALA Constitution Article XII. Amendments. Amendments become effective when approved by a majority of the Council members voting at two consecutive meetings. To comply with ALA Constitution Article XII, the above constitutional amendments will be brought to Council at the 2011 Midwinter Meeting for their second approval.

Document Number/Title of Document: ALA Committee on Legislation Report on Resolution to Increase Funding for the Improving Literacy through School Libraries Programs to a \$100 Million, ALA CD#20.6,

Implementation Action: The ALA Council **ADOPTED**, Resolution to Increase Funding for the Improving Literacy through School Libraries Programs to a \$100 Million, ALA CD#20.6, which read: “That the American Library Association (ALA):

Urges Congress to commit a minimum of \$100 million designated specifically for school libraries in FY2011 and beyond to the Improving Literacy Through School Libraries program to establish a population-based state grant program that provides students in every state the opportunity to increase reading achievement and master 21st century skills.”

Dissemination: The resolution was sent to key staff in both the House and Senate Appropriations Subcommittee on Labor, Health and Human Services, and Education.

Response: There has been no response from either subcommittee to date.

Document Number/Title of Document: ALA Committee on Legislation Report on A Resolution to Include School Librarians in the Reauthorization of the Elementary and Secondary Education Act, ALA CD#20.7.

Implementation Action: The ALA Council **ADOPTED**, A Resolution to Include School Librarians in the Reauthorization of the Elementary and Secondary Education Act, as amended to read: "The American Library Association (ALA), ALA CD#20.7:

Conveys to the President, the Secretary of Education, and the Congress of the United States the urgent need to require that the reauthorization of the Elementary and Secondary Education Act (ESEA) have a goal that every public school have a library staffed by a state-certified school librarian."

Dissemination: The resolution was sent to key staff and members on the Senate Health, Education, Labor, and Pensions Committee and the House Education and Labor Committee.

Response: There has been no response to date.

Document Number/Title of Document: ALA Committee on Legislation Report on Resolution on Faster FOIA Act, ALA CD#20.8,

The ALA Council **ADOPTED**, Resolution on Faster FOIA Act, ALA CD#20.8, which read: "The American Library Association (ALA):

1. Commends the U.S. Senate for its quick passage of S. 3111, the Faster FOIA Act on April 15, 2010.
2. Urges the U.S. House of Representatives to quickly pass the Faster FOIA Act of 2010, H.R. 5087."

Dissemination: The Resolution on Faster FOIA Act, ALA CD#20.8, was sent to the members of the House Subcommittee on Information Policy, Census, and National Archives.

Response to Resolution: There has been no response and the bill is still in committee.

Document Number/Title of Document: ALA Committee on Legislation Report on Resolution on Proposed Joint LC and GPO Digital Pilot Project, ALA CD#20.9.

Implementation Action: The ALA Council **ADOPTED**, Resolution on Proposed Joint LC and GPO Digital Pilot Project, CD#20.9, which read:

1. "Urges Joint Committee on Printing to approve the Memorandum of Understanding so that Government Printing Office can process the *Statutes at Large* and *Congressional Record* content digitized by the Library of Congress; and
2. Urges Joint Committee on Printing to support Government Printing Office making this new digitized content available for permanent public access via GPO's Federal Digital System (FDsys). "

Dissemination: The Resolution on Proposed Joint LC and GPO Digital Pilot Project, CD#20.9; was hand delivered to and discussed with the Joint Committee on Printing.

Response: ALA was thanked for their interest, but ALA received no definitive response.

Document Number/Title of Document: ALA Committee on Legislation Report on Resolution on Equal Access to 21st Century Communications, ALA CD#20.10.

Implementation Action: The ALA Council **ADOPTED**, Resolution on Equal Access to 21st Century Communications, ALA CD#20.10, which read:

1. Strongly supports The Equal Access to 21st Century Communications Act, S. 3304, and the Twenty-first Century Communications and Video Accessibility Act of 2009, H.R. 3101, as passage of these bills would update communications laws to ensure that individuals with vision, hearing and other

Document Number/Title of Document: ALA CD#44 Revised, A Resolution to Ensure Equitable Access to All Formats of Electronic Content Through Libraries (*continued*)

disabilities are able to utilize fully broadband services and equipment and have better access to video programming devices and other technologies; and

2. Calls upon Congress to pass S. 3304 and H.R. 3101.

Dissemination: The Resolution on Equal Access to 21st Century Communications, ALA CD#20.10; as follow-up to a letter sent June 22, 2010 from the ALA Washington Office on behalf of our members, to the U.S. House of Representative Committee on Energy and Commerce Subcommittee on Communications, Technology and the Internet supporting passage of the bill, staff delivered the adopted resolution to key Congressional staff.

Response: The bill was passed in both the U.S. Senate and the U.S. House of Representations and signed into law by President Obama on October 8, 2010.

Document Number/Title of Document: ALA Committee on Legislation Report on A Resolution to Ensure Equitable Access to Library Services for All People Regardless of Immigration Status, ALA CD#20.11.

Implementation Action: The ALA Council **ADOPTED**, A Resolution to Ensure Equitable Access to Library Services for All People Regardless of Immigration Status, ALA CD#20.11, which read:

1. "Calls on Congress to quickly enact comprehensive immigration reform legislation. Such reform should result in ensuring that all people in the United States can have access to library services regardless of their immigration status; and
2. Strongly encourage other library organizations to proactively engage their legislators at every level; local, state and federal, about the importance of equal and ready access to library services for all people."

Dissemination: A Resolution to Ensure Equitable Access to Library Services for All People Regardless of Immigration Status, ALA CD#20.11; delivered to and discussed with key library supporters in Congress and with related organizations working on immigration issues. Because of the political dynamics in the 111th Congress and the failure of this Congress to address immigration legislation, ALA's support for immigration reform will be part of initiatives in the 112th Congress. Likely allies and coalitions on these issues have also had to defer their strategies until the next Congress

Response: Meetings pending in the new Congress.

Document Number/Title of Document: Committee on Organization Report on the Establishment of a Retired Members Round Table, ALA CD#27.2, Item #1

Implementation Action: The ALA Council **ADOPTED**, COO Action Item #1. The establishment of a Retired Members Round Table, supported by petition by ALA members, addresses both a growing interest and a growing demographic within the Association. The proposal came to COO with draft bylaws and a statement of purpose in place. The statement reads as follows: "The Retired Members Round Table (RMRT) shall exist to develop programs of particular interest to retired persons from all types of libraries and all forms of library service, including formal opportunities for continued involvement and learning; a variety of leadership training and opportunities for mentoring; lifelong professional involvement and networking; and, active engagement in the American Library Association and the profession of librarianship."

Dissemination: Council's action was sent to Danielle Alderson and Mary W. Ghikas, RMRT staff liaisons.

Response: The Retired Members Round Table is in operation and seeking members.

Document Number/Title of Document: Committee on Organization Report on the Composition of the Conference Committee to Include a Representative of the Accessibility Assembly, ALA CD#27.2, Item #2.

Implementation Action: The ALA Council **ADOPTED**, COO Action Item #2. To change the composition of the Conference Committee to include a representative of the Accessibility Assembly. The size of the committee will thus increase from ten current members to eleven. The members will be as follows:

- One (1) Round Table Coordinating Assembly Representative
- Three (3) ALA members-at-large
- Two (2) ALA Councilors: one at large, one chapter councilor
- Three (3) Division Representatives
- One (1) Exhibits Round Table Representative
- One (1) Accessibility Assembly Representative

Dissemination: Council's action was sent Mary W. Ghikas, Conference Committee Staff Liaison

Response: A representative to the Accessibility Assembly will be appointed to the committee.

Document Number/Title of Document: Resolution on Instructional Review Boards and Intellectual Freedom, ALA CD#46 Revised.

Implementation Action: The ALA Council **VOTED**, that ALA CD#46 Revised, Resolution on Instructional Review Boards and Intellectual Freedom, be referred to the Intellectual Freedom Committee, the Library Research Round Table, and the Library History Round Table.

(Note: the resolution will be appropriate forwarded to other ALA committees/units as determined by the ALA Executive Director).

Dissemination: In part, Executive Director Keith Michael Fiels sent the following message to all ALA unit managers: "...The Library Research and Library History Round Tables were specifically mentioned in the resolution, and the Committee on Professional Ethics, the Committee on Research and ACRL have already indicated their interest in reviewing and commenting on the resolution.

So, in order to make sure that other units/groups are aware of the resolution, I am forwarding this invitation to unit managers. Please share it with any staff liaisons and with committee, division and/or round table leadership, and let IFC liaison Nanette Perez nperez@ala.org know if you plan to comment. IFC will coordinate the reporting to Council. In order for IFC to get back to Council with a report at Midwinter, we will need comments by early November. Units/groups do not need to respond if they do not plan to comment..."

Response: The Intellectual Freedom Committee will report to Council on this item at the 2011 ALA Midwinter Meeting.

Document Number/Title of Document: A Resolution on Non-Discrimination in Conference Contracts, ALA CD#45, Revised

The ALA Council **ADOPTED**, A Resolution on Non-Discrimination in Conference Contracts, ALA CD#45, Revised, which read: "The American Library Association (ALA):

Shall change Policy 7.1.1 from this current text:

7.1.1, 2nd Paragraph– Non Discrimination in Conference Contracts

The ALA will enter into conference center site contracts only with organizations and legal bodies in cities, counties, or states that do not by law discriminate against lesbian, gay, and bisexual people.

To this text:

7.1.1—Non Discrimination in Conference Contracts

Document Number/Title of Document: A Resolution on Non-Discrimination in Conference Contracts, ALA CD#45, Revised (*continued*)

There shall be no discrimination, including that based on race, origin, color, sex, sexual orientation, creed or disability, in the use of any facilities used by the American Library Association. This policy shall become a part of ALA contracts for the use of space.

The ALA will avoid entering, whenever possible, into convention center contracts with organizations and legal bodies in cities, counties, or states that by law discriminate against gay, lesbian, bisexual or transgender people. ALA will provide materials for promoting sensitivity to sexual orientation, gender identity, and gender expression for all employees on the floor of each convention center, including employees of companies to which the convention center has contracted for services on the floor of the convention.”

Response: The above item will be included in the Policy Monitoring Committee’s report to the ALA Council at the 2011 ALA Midwinter Meeting.