

TO: ALA Executive Board and Council

RE: Report of the 2010 ALA Nominating Committee

ACTION REQUESTED/INFORMATION/REPORT:

Information only.

ACTION REQUESTED BY:

Nominating Committee for the 2010 ALA Election:
Robert R. Newlen, Chair
Laurel Bliss
Lucia Gonzalez
Daniel C. Mack
Melissa Carr
Cheryl Lee
Jerome Offord, Jr.
Laura Pearle
Carlen Ruschoff

CONTACT PERSON:

Robert R. Newlen, 202.707.4313 rnewlen@loc.gov

DRAFT OF MOTION:

N/A

DATE: Oct. 14, 2010

BACKGROUND:

The Committee began its work at the 2010 ALA Midwinter conference, and reviewed Committee process with the chair of the previous nominating committee, Nancy Allen. JoAnne Kempf, Director, ALA Governance Office, assisted with the process review, and distributed key documents to each committee member, including the committee roster, job descriptions for ALA President and Councilor, Nominating Committee Guidelines, campaign guidelines, Council Resolution from 1997 about the timeframe for the presidential election along with the timeline itself as well as an election schedule, relevant ALA bylaws, a sample potential candidate biographical information form, sample committee correspondence to potential candidates, sample publicity documents, FAQ information from the ALA website, and a roster of current Council members. This packet was invaluable in gaining an understanding of the nomination and election process. JoAnne also set up a private group on ALA Connect. This was invaluable for sharing confidential documents and completing committee business. Also, we conducted numerous conference calls.

During the meetings at Midwinter 2010, the Committee did an inventory of chapter, caucus, affiliate, division and other unit connections maintained by each Committee member, and agreed to use these networks to seek a very broad and diverse pool of candidates. We also developed a strategy for our work with the goal of being as inclusive as possible. This strategy included contacting current and former ALA Presidents; reaching out to the full range of ALA groups with committee contacts and formal ALA announcements; ensuring that we reach out to ethnic caucuses and other groups such as Emerging Leaders to include diverse and younger nominees; among many other strategies. We discussed the critical importance of maintaining confidentiality throughout the process. Roberta Stevens, President-elect, spoke to the committee about the importance of seeking diverse candidates. We agreed to set up regular conference calls. For those committee members who could not attend Midwinter, Joanne kindly set up a conference call to review materials and the process.

Beginning the work of the Committee:

After the announcements for the 2010 elections, the Committee began its work, beginning with preparation of a master spreadsheet of names of possible candidates. This list was posted on ALA Connect and served throughout our process as a source of ideas and names of librarians with experience in ALA units. Many names were recommended by members of the committee. Other sources included names from Emerging Leaders; Spectrum Scholars; Executive Board members and other member leaders; recommendations from division, roundtable, and caucus (including ethnic caucuses) leadership; recommendations from former ALA Presidents; Council and presidential candidates who had not been successful, among others. We especially appreciated the recommendations from former ALA Presidents.

Getting the word out:

JoAnne worked within ALA to distribute the call for nominations on the ALA website, and throughout all ALA divisions and units, posting the call for nominations in ALA publications. JoAnne also sent email to all those who unsuccessfully ran for Council in the recent election, encouraging them to run again. The call for nominations appeared in the May issues of *American Libraries* and in *AL Direct*.

We had numerous conference calls between Midwinter and Annual to discuss the work of each Committee member, and to review of names of people on the master spreadsheet known to committee members. Committee members began to call candidates asking them if they would be interested in being considered for nomination to run for office.

During the Annual Conference:

During the Annual Conference the Committee met twice, and JoAnne provided flyers to the Committee for distribution during the conference. Committee members were very active in promoting the nomination process, soliciting names from member leaders, communicating with potential nominees in person, by phone, and by email, or using various ALA unit lists to communicate about the call for nominations. A great deal of time was spent vetting Presidential candidates. Again it is worth noting the importance of using the ALA Connect site for secure communications within the Committee.

After the Annual Conference:

After the Annual Conference, the Committee agreed to a new schedule of conference calls. . During the calls, we reviewed the status of individuals on the potential candidate lists, and discussed the qualifications of all candidates. For President, we listed and contacted many individuals who had division and unit leadership experience, or who had served on an Executive Board. During this period, the Chair received contact lists from each Committee member and kept master lists of those individuals who were contacted and those who declined, as well as information about their decision-making status.

Closing Observations

Reasons for declining were numerous, and included:

- Not this year, but maybe in the future,
- The economy is so terrible that travel funds to attend conferences are unavailable,
- Reducing outside commitments because of stress on staff in the economy; supervisor wouldn't approve travel
- Personal issues, retirement, etc.
- Just not interested, or do not have time.

An analysis of the 53 Council candidates shows that the list is composed of:

Type of Library	#
Academic Librarians	23
Public Librarians	16
School Librarians	2
Other (national, special, SLAs)	12
Gender	
Male	27
Female	26
Geographic Distribution	
Northeast	17
Southeast	12
Midwest	12
West	11
Likely ethnicity*	
People of Color	9

*There is no method of collecting this demographic data, so these numbers are estimates only.

Candidates came from the following states and foreign country: California (5), Colorado (1), District of Columbia (2), Florida (3), Georgia (4), Illinois (4), Indiana (3), Maryland (3), Massachusetts (1), Michigan (1), Mississippi (2), Missouri (1), Nevada (1), New Hampshire (1), New Jersey (2), New Mexico (1), New York (3), North Carolina (2), Ohio (3), Oregon (1), Pennsylvania (4), Texas (1), United Arab Emirates (1), Virginia (1), Vermont (1)

One of my disappointments as Chair was the fact that we could not attract more school librarians as candidates. I want to assure the Executive Board that we were very aggressive in pursuing school librarians for Council and committee members used many strategies, including personal networks. Regrettably, I think the economy played a big part in this. Serving on Council is a major financial obligation and many school librarians, not to mention librarians in other types of libraries, feel that their positions are vulnerable and are unable to make this commitment.

The Committee is grateful for our appointments to this important committee and we wish to thank President Roberta Stevens. We appreciate the opportunity to serve the Association. We would especially like to thank JoAnne Kempf for her tireless support, quick turnaround on all matters and her never ending good humor throughout the process.

TO: ALA Executive Board

RE: Candidates for ALA President-elect and Councilor-at-Large

ACTION REQUESTED/INFORMATION/REPORT:

Information only

ACTION REQUESTED BY:

Robert Newlen, Chair of the Nominating Committee for the 2011
ALA Election

CONTACT PERSON:

Robert Newlen, (202) 707-4313, rnewlen@loc.gov

DRAFT OF MOTION:

N/A

DATE: September 24, 2010

BACKGROUND:

On behalf of the Nominating Committee for the 2011 ALA Election, I am pleased to present the slate of candidates for ALA President-elect and Councilor-at-Large. Committee members who worked with me to prepare this slate are:

Laurel Bliss
Melissa Carr
Lucia Gonzalez
Cheryl Lee

Daniel Mack
Jerome Offord
Laura Pearle
Carlen Ruschoff

Attachment:
Slate of candidates

2011 ALA CANDIDATES FOR PRESIDENT-ELECT

Sue Stroyan, Information Services Librarian, Illinois Wesleyan University, Ames Library, P.O. Box 2899, Bloomington, IL 61702

Maureen Sullivan, Organization Development Consultant, Maureen Sullivan Associates, 3696 Thomas Point Road, Annapolis, MD, 21403

2011 ALA CANDIDATES FOR COUNCILOR-AT-LARGE

Mustafa Abbas Abdelwahid, Head of Collection Development and Technical Services, Auburn Avenue Research Library on African American Culture and History, 101 Auburn Ave., Atlanta, GA 30339

Frank R. Allen, Associate Library Director for Administrative Services, University of Central Florida, 4000 Central Florida Blvd., Orlando, FL 32816

Xan Arch, Collection Development Librarian, Reed College, 3203 SE Woodstock Blvd., Portland, OR 97202

J. Douglas (Doug) Archer, Reference Librarian, Hersburgh Library, University of Notre Dame, Notre Dame, IN 46556

Michelle Boule, Freelance Librarian, 3294 Gladewater Ln., League City, TX 77573

Barbara Christine Brattin, Library Director, Wilkinson Public Library, P.O. Box 2189, 100 West Pacific Ave., Telluride, CO 81435

Karl Bridges, Associate Professor Information and Instruction Services, University of Vermont, 538 Main Street, Burlington, VT 05403

Thomas Brogan, Young Adult cluster Specialist, Brooklyn Public Library, Greenpoint Branch, 107 Norman Avenue, Brooklyn, NY 11222

Peggy Birdsall Cadigan, Associate State Librarian for Innovation & Outreach Strategies, New Jersey State Library, 185 West State Street, Trenton, NJ 08625

Patricia Carterette, Director of Continuing Education, Georgia Public Library Service, 1800 Century Place, Suite 150, Atlanta, GA 30345

Keri Cascio, Branch Manager, St. Charles City- County Library District, 1000 Kisker Road, St. Charles, MO 63304

Matthew Ciszek, Head Librarian, Penn State University – Shenango Campus, 177 Vine Ave., Sharon, PA 16146

Susan Leigh Considine, Executive Director, Fayetteville Free Library, 300 Orchard Street, Fayetteville, NY 13066

Amy Begg De Groff, Transition Manager, LibLime, a division of PTFs, 6400 Goldsboro Road, Bethesda, MD 20817

Roberto Carolos Delgadillo, Humanities, Social Science & Government Information Services Librarian, University of California, Davis, University Library, 100 North West Quad, Davis, CA 95616

John DeSantis, Cataloging & Metadata Services Librarian, Dartmouth College, 7 Baker-Berry Library, HB 6025, Hanover, NH 03755

Barbara L. Flynn, Deputy Director, San Diego County Library, 5555 Overland Avenue, Suite 1501, San Diego, CA 92123

Angelica Guerro Fortin, Branch Manager, San Diego County Library, San Marcos Branch, 2 Civic Center Dr., San Marcos, CA 92069

Ken Fujiuchi, Emerging Technology Librarian, Buffalo State College, 1300 Elmwood Ave., Buffalo, NY 14222

Alan Harkness, Regional Director, Piedmont Regional Library System, 189 Bellview Street, Winder, GA 30680

Mary Anne Hodel, Director/CEO, Orange County Library System, 101 East Central Blvd., Orlando, FL 32801

David A. Hurley, Branch Manager, Albuquerque Bernalillo County Public Library, 6900 Gonzales Rd., SW, Albuquerque, NM 87121

Julius C. Jefferson, Jr., Information Research Specialist, Library of Congress, 101 Independence Ave., SE, Washington, DC 20540

Susan L. Jennings, Lead Librarian for Desk Services, Belk Library and Information Commons – Appalachian State University, P.O. Box 32026, Boone, NC 28602-2026

Shu Yong Jiang, Associate Professor, Chinese Studies Librarian, University of Illinois at Urbana-Champaign, 325 Main Library, MC522, 1408 W. Gregory Drive, Urbana, IL 61801

Xudong Jin, Associate Director of Libraries and Head of Technical Services, Ohio Wesleyan University, 43 Rowland Ave., Delaware, OH 43015

Jonathan C. Kinloch, Commissioner, Detroit Public Library, 5201 Woodward Avenue, Detroit, MI 48201

Ken Kozel, County Librarian, Head of the Randolph County Public Library, 106 Pearl Street, Cuthbert, GA 39840-1474

Charles E. Kratz, Dean of the Library and Information Fluency, The University of Scranton, Weinberg Memorial Library, 800 Linden St., Scranton, PA 18510

LeRoy LaFleur, Head, Arlington Campus Library, George Mason University, 3401 Fairfax Drive, Room 101, Arlington VA 22201

Jason LeDuc, Director of Sales, Counting Opinions (SQUIRE), 2045 w. Cortland St., #3, Chicago, IL 60647

Patricia Ann Loghry, Associate Librarian, University of Notre Dame, 123D Hesburgh Library, Notre Dame, IN 46556

Dallas Jonathan Long, Head of Access Services, Illinois State University, 201 north School Street, Normal, IL 61790

Mike L. Marlin, Director, California Braille and Talking Book Library, 900 N Street, Sacramento, CA 95814

Lawrence McCrank, Dean, Library & Information Services, Chicago State University, 9501 S. King Drive, Chicago, IL 60628-1598

Pat McLeod, Director, David & Joyce Milne Public Library, 1095 Main St., Williamstown, MA 01267

Jennifer J. Meister, Branch Manager, G. Chastaine Flynt Memorial Library, 103 Winners Circle, Flowood, MS 39232

Linda Mielke, Director, Butte County Library, 1820 Mitchell Ave., Oroville, CA 95966

Courtney A. Mlinar, Reference/Academic Support Services Librarian, Health Professions Division Library, Nova Southeastern University, 3200 South University Dr., Fort Lauderdale, FL 33328

Robbie Nickel, Librarian, Sage Elementary School, 208 Boyd Kennedy Road, Spring Creek, NV 89815

Jack O’Gorman, Reference and Instruction Librarian/Associate Professor, University of Dayton, 108 Roesch Library, Dayton, OH 45460-1360

M. A. (Peg) Oettinger, Retired, Warminster, PA 18974

Andrew K. Pace, Executive Director, Networked Library Services, OCLC, Inc.,
6565 Kilgour Place, Dublin, OH 43017

Mary Pagliero Popp, Research and Discovery Services Librarian, Indiana
University Libraries, Digital User Experience Dept., Wells Library W501, 1320 E. 10th
Street, Bloomington, IN 47405

JP Porcaro, Virtual Services Librarian, New Jersey City University, 2039 Kennedy
Blvd., Jersey City, NJ 07305

Jacque Samples, Continuing & Electronic Resources Librarian for Metadata &
Cataloging, North Carolina State University Libraries, 2 Broughton Dr., Raleigh,
NC 27695-7111

Pamela C. Sieving, Informationist/Biomedical Librarian, National Institutes of
Health Library, 10 Center Drive, Rm. 1L09G, Bethesda, MD 20892-1150

John C. Stachacz, Dean of Library Services, Wilkes University, Farley Library,
Wilkes-Barre, PA 18766

Holly Tomren, Head of Monograph, Electronic Resources & Metadata
Cataloging, University of California, Irvine Libraries, P.O. Box 19557, Irvine, CA
92623-9557

Bill Turner, Librarian, District of Columbia Public Library, West End, 1101 24th Street,
NW, Washington, DC 20037

Patricia A. Wand, Former Dean, Library and Learning Resources, Zayed
University, Abu Dhabi and Dubai, United Arab Emirates

Jennifer Wann, Director of Development Services, Mississippi Library Commission,
3881 Eastwood Dr., Jackson, MS 39211

Kelvin Watson, Branch Head Acquisitions & Chief Collection Development
Officer, National Agricultural Library, 10301 Baltimore Ave., Beltsville, MD 20705