

2010-2011 ALA CD#14.1
2011 ALA Annual Conference

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

TOTAL ALA

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		47	9	29	23	4	1	1			18	15	1	1	1		
First/Mid-Level Officials & Managers		59	10	44	35	3	3	2		1	15	14	1				
Professionals		86	21	58	44	8	2	3	1		28	21	3	1	1		2
Technicians		7	3	3	2		1				4	2			1		1
Sales Workers		2		1	1						1	1					
Administrative Support Workers		59	30	48	22	23	3				11	7	2				2
Craft Worker																	
Operatives																	
Laborers																	
Service Workers		3	3	1			1				2		1	1			
#TOTAL		263	76	184	127	38	11	6	1	1	79	60	8	3	3		5
%TOTAL			29%	70%	48%	14%	4%	2%	0%	0%	30%	23%	3%	1%	1%		2%

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

COMMUNICATIONS & MEMBER RELATIONS

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		8	1	5	4		1				3	3					
First/Mid-Level Officials & Managers		9	3	8	5	2	1				1	1					
Professionals		12	3	8	6		1	1			4	3	1				
Technicians																	
Sales Workers																	
Administrative Support Workers		13	7	13	6	6	1										
Craft Worker																	
Operatives																	
Laborers																	
Service Workers																	
#TOTAL		42	14	34	21	8	4	1			8	7	1				
%TOTAL		16%	33%	81%	50%	19%	10%	2%			19%	17%	2%				

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

EXECUTIVE

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		4	1	3	2	1						1	1				
First/Mid-Level Officials & Managers		1										1	1				
Professionals		6	4	6	2	4											
Technicians																	
Sales Workers																	
Administrative Support Workers		3	2	2	1		1					1					1
Craft Worker																	
Operatives																	
Laborers																	
Service Workers																	
#TOTAL		14	7	11	5	5	1					3	2				1
%TOTAL		5%	50%	79%	36%	36%	7%					21%	14%				7%

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

FINANCE

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		4	2	1				1				3	2	1			
First/Mid-Level Officials & Managers		6	3	3	1			2				3	2	1			
Professionals		4	3	1				1				3	1	1		1	
Technicians																	
Sales Workers																	
Administrative Support Workers		7	6	5	1	4						2		2			
Craft Worker																	
Operatives																	
Laborers																	
Service Workers		3	3	1			1					2		1	1		
#TOTAL		24	17	11	2	4	1	4				13	5	6	1	1	
%TOTAL		9%	71%	46%	8%	17%	4%	17%				54%	21%	25%	4%	4%	

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

MEMBER PROGRAMS & SERVICES

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		19	3	15	13	2					4	3		1			
First/Mid-Level Officials & Managers		24	2	21	19		1			1	3	3					
Professionals		38	7	28	23	3		1	1		10	8					2
Technicians		7	3	3	2		1				4	2			1		1
Sales Workers		1		1	1												
Administrative Support Workers		22	10	16	7	8	1				6	5					1
Craft Worker																	
Operatives																	
Laborers																	
Service Workers																	
#TOTAL		111	25	84	65	13	3	1	1	1	27	21		1	1		4
%TOTAL		42%	23%	76%	59%	12%	3%	1%	1%	1%	24%	19%		1%	1%		4%

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

PUBLISHING

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		8		2	2						6	6					
First/Mid-Level Officials & Managers		13	1	7	6		1				6	6					
Professionals		21	3	12	10	1	1				9	8		1			
Technicians																	
Sales Workers		1									1	1					
Administrative Support Workers		11	2	11	9	2											
Craft Worker																	
Operatives																	
Laborers																	
Service Workers																	
#TOTAL		54	6	32	27	3	2				22	21		1			
%TOTAL		21%	11%	59%	50%	6%	4%				41%	39%		2%			

RACE KEY: W=WHITE; B/AA=BLACK/AFRICAN AMERICAN; H/L=HISPANIC/LATINO; ASIAN=ASIAN; NA/PI NATIVE AMERICAN/PACIFIC ISLANDER; 2 OR MORE=2 OR MORE RACES

**WORKFORCE ANALYSIS
DEPARTMENT SUMMARY**

WASHINGTON

AS OF 06/01/11

JOB TITLE	SALARY CODE	TOTAL EMPLOYEES	TOTAL MINORITIES	FEMALE							MALE						
				TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more	TOTAL	W	B/AA	H/L	Asian	NA/PI	2 or more
Senior/Executive Officials & Managers		4	2	3	2	1					1				1		
First/Mid-Level Officials & Managers		6	1	5	4	1					1	1					
Professionals		5	1	3	3						2	1	1				
Technicians																	
Sales Workers																	
Administrative Support Workers		3	3	3		3											
Craft Worker																	
Operatives																	
Laborers																	
Service Workers																	
#TOTAL		18	7	14	9	5					4	2	1		1		
%TOTAL		7%	39%	78%	50%	28%					22%	11%	6%		6%		