

**2009-2010 ALA CD#15
2010 ALA Midwinter Meeting**

**ACTION SUMMARY
ALA Executive Board Actions
2009 ALA Annual Conference**

During the **ALA 2009 Annual Conference** in Chicago, IL, the ALA Executive Board took the following actions:

By consent, approved the agenda for the 2009 Annual Conference ALA Executive Board Meeting (2007-2008 EBD #9.4.2 (9.0). *Consent*

By consent, accepted the following reports: President's Report, 2008-2009 EBD #7.6; President-elect's Report, 2008-2009 EBD #7.7; Executive Director's Report, 2008-2009 EBD #12.59; Advocacy Report, 2008-2009 EBD #12.54; Media Relations Report, 2008-2009 EBD #12.53; Office for Research & Statistics Report, 2008-2009 EBD #12.60; Workforce Analysis, 2008-2009 EBD #12.63. *Consent Agenda*

By consent, approved the 2009 ALA Executive Board Spring Meeting minutes, and the corresponding Vote Tally (2008-2009 EBD #2.3 and EBD #1.11). *Consent*

By consent, confirmed the Executive Board conference call votes from the May 18, 2009, call (2008-2009 EBD #1.12) and June 15, 2009, call (2008-2009 EBD #1.13). *Consent*

Voted, on the recommendation of the Budget Analysis and Review Committee and Finance & Audit Committee (F&A), that due to the unusual economic circumstances and uncertainty regarding the FY 2010 budget, and in order to enable appropriate cash liquidity in the General Fund, divisions and round tables, the FY 2009 approved divisions and round tables transfers to the endowment be delayed after consultation with the divisions and round tables; and further, that the Board approval of the FY 2010 proposed divisions and round tables transfers, be deferred. *Transfer Deferrals*

Voted, on the recommendation of the Finance & Audit Committee (F&A), to approve the FY2010 budget and ALA budgetary ceilings, as detailed in 2008-2009 EBD #3.9. *2010 Budget*

Voted, on the recommendation of the Finance & Audit Committee (F&A), to approve Grant Thornton as the audit firm to conduct the FY 2009 audit. *FY 2009 Audit*

Voted, on the recommendation of the Finance & Audit Committee (F&A), to accept the FY 2008 A-133 audit report. *EBD #14.18*

Voted, to approve the establishment of a task force that will identify strategies and actions for ALA, its offices, committees, divisions and round tables to be more responsive to the young librarians who will be its members and future leaders with a goal of increasing retention rates. The task force will submit a status report during the 2009 Executive Board Fall Meeting, a mid-project report during the Executive Board 2010 Midwinter Meeting, and a final report during the Executive Board meeting at the 2010 Annual Conference. *EBD #12.62*

Voted, to approve the Library Support Staff Certification Program as an official certification program of ALA. *EBD #12.55*

ACTION SUMMARY
ALA Executive Board
ALA 2009 Fall Meeting

During the **ALA 2009 Fall Meeting** in Chicago, IL, the ALA Executive Board took the following actions:

By consent, approved the agenda for the 2009 Fall ALA Executive Board Meeting (2009-2010 EBD #9.1.1). *Consent agenda*

By consent, accepted the following reports: President's Report, 2009-2010 EBD #7.0; President-elect's Report, 2009-2010 EBD #7.1; Executive Director's Report, 2009-2010 EBD #12.5; Advocacy Report, 2009-2010 EBD #12.1; Media Relations Report, 2009-2010 EBD #12.4; Office of Research & Statistics Report, 2009-2010 EBD #12.0. *Consent Agenda*

By consent, approved the 2009 ALA Annual Conference Executive Board Meeting minutes (2008-2009 EBD #2.4 and 2009-2010 EBD #2.0) as amended, and the corresponding Vote Tally (2008-2009 EBD #1.14 and 2009-2010 EBD #1.3). *Consent*

By consent, confirmed the Executive Board conference call votes from the September 30, 2009, call (2009-2010 EBD #1.4). *Consent*

Voted, on the recommendation of the Finance & Audit Committee, to approve the FY2010 Final Budget as stated in EBD #3.1:

- Final FY2010 General Fund Budgetary Ceiling of \$28,094,505 including a \$1,726,407 net asset transfer to offset the Plant Fund net operating expenses.
- Elimination of 9.6 FTEs from the General Fund table of Authorized Positions in FY2010.
- Final FY2010 Divisions Budgetary Ceiling of \$25,281,015.
- \$310,813 transfer from the Division Fund to offset the Plant Fund net operating expenses.
- Final FY2010 Round Tables Budgetary Ceiling of \$1,146,880.
- Final FY2010 Long Term Investment Fund (Endowment Fund) Budgetary Ceiling of \$616,796 including \$97,474 capital gain to be allocated for funding the ALA Spectrum Initiative and a transfer of \$94,936 interest and dividends from the Endowment Fund to the General Fund in accordance with Policy 8.5.1.
- Final FY2010 total ALA Capital Budget of \$2,156,539.

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- Final FY2010 General Fund Small Division allocation of \$82,468 - \$24,711 for ASCLA and \$57,757 for ALTAFF.
- Final FY2010 Total ALA Budgetary Ceiling as follows:

General Fund	\$ 28,094,505
Division Fund	25,281,015
Round Tables	1,146,880
Grants & Awards	8,959,538
Long Term Investment	<u>616,796</u>
TOTAL	<u>\$64,098,734</u>

EBD 3.1 FY2010 Budget

Voted, on the recommendation of the Finance & Audit Committee, to recognize and commend all staff throughout ALA on their initiatives, commitment and dedication to solving the financial issues confronting ALA during FY2009. *Commend Staff*

Voted, on the recommendation of the Finance & Audit Committee, to endorse management's recommendation in concept, that based upon third close results, that staff be awarded a one-time organizational incentive of up to \$200,000, with the balance directed to the Board Designated Reserve Fund. *One-time Compensation*

Voted, on the recommendation of the Finance & Audit Committee, that \$250,000 be allocated in FY2010 from the Board Reserve fund to be used for 2010 initiative projects. *250K for 2010 Projects*

Voted to, accept the report of the Elections Task Force and refers the report to the staff and the Executive Committee for review and further input. The Executive Board will receive a report at its Spring 2010 meeting. *Election Task Force Report*

Voted to accept the Public Library Association (PLA) recommendation for the PLA National Conference as Indianapolis for the host city in 2014 and Denver for 2016. *PLA Conference Site.*

Voted to recommend to ALA Council at the 2010 ALA Midwinter Meeting the following programmatic priorities in line with the ALA Ahead to 2010 strategic plan:

- Diversity
- Equitable Access to Information and Library Services
- Education and Lifelong Learning
- Intellectual Freedom
- Advocacy for Libraries and the Profession
- Literacy
- Organizational Excellence

Programmatic Priorities

**ACTION SUMMARY
ALA EXECUTIVE BOARD
EXECUTIVE BOARD CONFERENCE CALL – SEPTEMBER 30, 2009**

VOTED to send a letter, under Camila Alire's signature, to the Boston Hyatt hotels expressing ALA's displeasure with Hyatt's recent employment action. A copy of the letter is to be sent to corporate Hyatt headquarters.

Executive Board Conference Call – December 21, 2009

VOTED to recommend an increase in the loan amount to the ALA Allied Professional Association from \$250,000 to \$275,000, and refer the recommendation to the Budget Analysis and Review Committee for consideration and review at its January 4th meeting.

VOTED to congratulate the Rhode Island Coalition on Library Advocacy on its 25 years of effective library advocacy and wishes it success for many more years to come.